



## ENVIRONMENTAL POLICY

GEWS Limited is a specialist drainage and waste disposal company, based in North Wales providing a service for the emptying and disposal of septic tanks, disposal of sludge to land and jetting/cleaning contracts. With over 80 vehicles within our fleet we also carry out maintenance and transport planning activities at our Penrhyndraeth site to ensure that these vehicles remain as operationally efficient as possible.

As a company we recognise that all businesses impact on the environment in a variety of different ways. As such we are committed to the continual improvement of our environmental performance in relation to our services and operations. We have identified the following key environmental impacts associated with our activities:

- Waste disposal
- Consumption of energy, water and other resources
- Transport
- Fuel use

The company is committed to reducing these and other impacts through the setting, reviewing and updating of environmental objectives which relate to our significant aspects. This is managed and maintained through the implementation of an environmental management system which meets the requirements of ISO 14001:2015.

We are also committed to working with our staff, customers, suppliers, investors, contractors, regulatory bodies and neighbours to achieve the following objectives:

- Comply with all environmental regulations and other compliance obligations relevant to our organisation and its activities.
- Increase cost-effectiveness by reducing our consumption of energy and raw materials
- Protect the environment by preventing pollution, waste and noise both locally and in the wider environment
- Systematically assess all aspects of our company
- Set targets for measurable annual improvements
- Make our progress available for independent assessment

It is the responsibility of all employees, visitors and contractors to fully support this policy through active participation and co-operation. This environmental policy will be displayed at all times and is openly available to all members of the public via our website - [www.Gews.co.uk](http://www.Gews.co.uk).

The implementation of this policy is a commitment of GEWS management and a shared responsibility with our employees. The policy will be reviewed annually as part of the organisations management system requirements.

**SIGNED: Gwil Thomas**

**POSITION: Director of Compliance, Regulation, Health & Safety**

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