



HEALTH AND SAFETY POLICY STATEMENT

GEWS Ltd is committed to achieving the highest standards of excellence when undertaking its duties and responsibilities regarding its management of Health & Safety in the workplace. We recognise and accept our responsibility to ensure, so far as is reasonably practicable, the health and safety of all our employees, contractors, visitors, and members of the public who may be affected by our employee activities.

Health and Safety is a key element and contributor in the overall success of the business. It therefore has equal priority with other aspects of management and will be managed with the same determination and commitment. Any decisions made by the business will take full account of any Health and Safety implications for all our employees and others who could be affected by our activities.

It is our aim to promote, set and maintain the highest standards for health, safety and welfare matters. This will be achieved by:

- Conduct, record and suitably review risk assessments to manage any identified workplace or work related hazards and/or associated risks.
- Determine the necessary measures to eliminate, reduce or suitably control the activities we undertake to an acceptable level.
- Communicate any significant findings and risks to all persons affected.
- Putting measures in place to prevent accidents and cases of work-related ill health.
- Consulting with employees and contractors on matters affecting health and safety.
- Providing and maintaining safe premises, machinery, and equipment.
- Maintaining safe systems of work.
- Providing information, instruction, and supervision for employees.
- Providing information for visiting members of the public.
- Ensuring all employees are competent to do their work.
- Maintaining safe and healthy working conditions.
- Reviewing and revising this Policy as necessary at regular intervals.

Employees are required to actively support and co - operate with GEWS Ltd in fulfilling their Health & Safety obligations and must co-operate as required on all aspects of Health & Safety. Employees and others will be made aware of this policy statement and our ongoing and determined commitment to ensure its effective implementation.

We will review and monitor our Health & Safety performance to reduce the potential for work-related injuries, cases of occupational ill health or other incidents such near misses and dangerous occurrences. We will take all reasonable measures to ensure that this policy statement is effectively implemented, including maintaining a documented Health & Safety Management System.



Gwynedd Environmental Waste Services Limited

This policy and associated documents will be revised annually, or after any significant change or legislation likely to affect the policy. This policy will be publicised and available to third parties on request.

SIGNED: Gwil Thomas

POSITION: Managing Director and Director of Compliance, Regulation, Health & Safety

DATE: 17/02/2026

DOCUMENT NO.	AUTHORISED BY	PAGE	DATE	ISSUE
GEWSMS-08		2 of 2	17/02/2026	4