



HEALTH AND SAFETY POLICY

GEWS Limited is one of Wales' leading drainage and waste disposal companies with a reliable and efficient fleet of over 80 vehicles. It is our policy to continue driving forward in the drainage industry, giving continued commitment to serving our customers with professional, fully trained operatives, together with the latest technology and equipment, whilst considering the health and safety of all of our employees and others likely to be affected by our operations and to continually improve our health and safety performance.

Specifically the directors of GEWS are committed to:

- Ensuring the occupational health and safety of our employees and other persons who may be affected by our activities,
- Complying with current health and safety legislation and codes of practice, applicable to the operations of the business, are complied with as the minimum;
- The prevention of accidents and ill health through the promotion of a safe and healthy working environment;
- The provision of appropriate safety training including induction training and plant training, with additional specific training where necessary;
- The development of health and safety objectives and targets against which health and safety performance and progress can be measured and reviewed;
- The provision of adequate financial and technical resources to fully implement this policy and provide for continual improvement
- The provision and maintenance of plant, equipment and systems of work which are, so far as is reasonably practicable, safe and without risks to health;
- The provision and maintenance of workplaces which are, so far as is reasonably practicable, safe and without risks to health;
- The provision of the appropriate first aid and emergency facilities at all locations within the business;

The Directors accept that health and safety performance is a key management responsibility but the successful implementation of the Policy relies on the co-operation of all employees. The company will consult and communicate with its employees at regular meetings. It is the duty of all employees to comply with this health and safety policy at all times, to cooperate with management in the implementation of all other health and safety policies and procedures and to use the health and safety facilities provided. This will be achieved through proactive implementation of its health and safety management system which complies with the requirements of ISO 45001: 2018.

Management will review the continuing adequacy of this health & safety policy on a 12-monthly basis. The policy will be communicated to all persons working under the control of the organisation, including contractors and visitors, by induction training, displaying appropriately and placing on our web site www.Gews.co.uk.

SIGNED: Gwil Thomas

POSITION: Managing Director and Director of Compliance, Regulation, Health & Safety

DATE: 10 January 2022

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